

The College of Occupational Therapists of Manitoba Council embraces the following *Council Values*;

Mutual respect

We recognize all council members as equal partners and we welcome and honour diverse opinions, perspective and contributions. Council members treat each other, college members and members of the public with respect, fairness and courtesy.

Mentoring and support

We believe that sharing ideas and expertise, reciprocal consultation, and new member orientation facilitates leadership development and capacity building.

Integrity

The council truthfully and consistently acts collectively for the common good. Decisions are made by consensus and members speak with one voice publicly. Decisions are evaluated in order to ensure continuous quality assurance

Collaboration

We access collective wisdom by working in partnership with each other and with stakeholders. We create positive relationships and accepting environments that facilitate communication and goal achievement.

Commitment

We dedicate adequate time and energy to fulfill the goals and objectives of the COTM council. In cases where council members are unable to fulfill commitments, we communicate this and support each other.

Accountability

Council members are responsible to each other, the members of COTM, and the public whom we serve, for ensuring sound governance of COTM, and for functioning in a transparent manner. Council members, and the Council as a whole, act at all times in such a way as to uphold member and public trust.

Equity and Cultural Safety

The Council is committed to supporting changes in our organization, our community, and the health system to eliminate anti-Indigenous racism, systemic racism, prejudice, and discrimination.

(Source: Association of Canadian Occupational Therapy Regulatory Organizations – ACOTRO, 2005) (Updated by COTM: 2021)